

Join the Future of Fossil-Free Aviation

Project Engineer

Location: Oslo, Norway | Start Date: as soon as possible | full time | Experience: 3-5 years

Are you ready to help turn regulation into real-world climate solutions?

At Norsk e-Fuel, we are driving the energy transition in aviation by converting CO₂ and water into synthetic, sustainable fuels. Our ambition is to industrialize power-to-liquid production and replace fossil fuels in aviation; at scale and for the long term.

Founded in 2019, we bring together leading technology innovators, engineers, and industrial partners. Together, we are building a new industry by developing e-Fuel production facilities across the Nordics.

We are looking for a Project Engineer with a technical background and interest in industrial projects supporting the energy transition. In this role, you will work across engineering, permitting, procurement and project execution to help drive the realization of our e-Fuel projects through close collaboration with internal teams, engineering contractors, suppliers and external stakeholders.

What You Will Do

In your position as Project Engineer at Norsk e-Fuel, you will work closely with our project management team, and cross-functional stakeholders to drive and implement technical solutions supporting the realization of our e-Fuel projects. Your responsibilities will include to:

- **Coordinate engineering activities and technical interfaces**
Coordinate interfaces between engineering disciplines, permitting, procurement and other project workstreams, ensuring alignment across internal teams, external partners, suppliers, and service providers
- **Drive engineering follow-up and technical coordination**
Follow up technical deliverables, engineering progress, process and design interfaces and interdisciplinary coordination across different project phases, including FEED activities
- **Contribute to engineering activities across the full project lifecycle**
Support the development of our project portfolio from site identification, concept development, and permitting through FEED, construction, and commissioning towards first production of e-Fuel
- **Support technical procurement and contractor selection**
Define project scopes, prepare technical specifications, establish tender milestones, evaluate bids, and support contractor selection and negotiations through techno-economic assessments

- **Monitor schedules, budgets, and project execution**

Maintain project schedules, support cost and effort estimates, monitor budgets, technical risks, and quality targets, and coordinate prioritization of activities to ensure timely execution of project milestones

- **Support reporting and continuous improvement**

Report on project progress, escalate critical issues, capture lessons learned, and contribute to the further development of internal documentation, processes, and project frameworks

What We Offer

- Be part of a mission to de-fossilize aviation and contribute to mitigating climate change
- Work alongside top experts in project development, carbon capture, hydrogen production, and renewable energy
- Enjoy 30 days of vacation (6 weeks)
- Benefit from comprehensive personal and travel insurance, including family coverage (applicable when based in Norway)
- Take advantage of education and development options for professional growth
- Work in modern, collaborative office spaces in Oslo with subsidized lunches
- Enjoy the flexibility of remote work options
- Be part of a culture of trust that values creativity, innovation, and professional growth, where your work will directly shape our strategy and impact the climate
- Being an expert from day one is not expected; there is space for development and growth

Your Profile

- A university or technical college degree in engineering (e.g. process, chemical, mechanical or energy)
- Minimum 3-5 years of experience in project engineering, ideally in chemical process industries, hydrogen technologies, energy infrastructure or related industrial sectors.
- Experience working with cross-functional engineering activities and coordinating interfaces with internal teams, contractors and external stakeholders
- Strong communication and collaboration skills across technical disciplines and project teams, combined with a structured, hands-on and solution-oriented working style with a strong sense of ownership
- Ability to work independently, prioritize tasks and manage multiple activities in a fast-paced and interdisciplinary project environment
- Fluency in English is required; proficiency in a Nordic language is an asset. Willingness to travel for project work and stakeholder engagement is expected.

How to Apply:

Please submit your application through [Finn.no](https://finn.no). If you're unable to create a profile on the platform, you may submit your application via email at career@norsk-e-fuel.com*. You only need to use one of these methods to apply. Please include the following in your application:

- Subject: Position you are applying for + Full Name
- Cover Letter and CV (both in PDF only)
- Earliest Start Date

Join us and help create a fossil-free future for aviation!

*Please note that the given e-mail address is a distributor with several recipients. We process your personal data confidentially and in accordance with our privacy policy. The information is used solely for recruitment purposes and is not retained longer than necessary.