

Join the Future of Fossil-Free Aviation

Legal Counsel/Contract Manager

Location: Oslo or Berlin | Start Date: as soon as possible | full time | Experience: 3-5 years

Are you ready to drive the energy transition in aviation? By converting CO₂ and water into synthetic fuels, we at Norsk e-Fuel are pioneering Europe's path to sustainable aviation fuel. It is our goal to industrialize power-to-liquid production and replace fossil oil for the generations to come.

Founded in 2019, our work is supported by a coalition of technology innovators, engineers, and financiers from leading industries. Together, we are creating solutions that bring us closer to a fossil-free world.

We are looking for a dedicated, hands-on **Legal Counsel/Contract Manager** to join our growing team. If you are a legal professional interested in shaping a new industry in sustainable aviation, we would be glad to hear from you. Join us to build the legal foundations that will support the future of fossil-free fuels.

What You Will Do

As a Legal Counsel/Contract Manager, you will collaborate closely with management and our cross-functional team to maintain and develop strategic, forward-looking legal solutions that support the company's long-term goals:

- Assess and advise the management on legal matters with special focus on corporate and commercial contracts in an international context
- Draft, review, negotiate and administrate commercial and other agreements to scale the company's business
- Apply strategic and creative thinking to your day-to-day work, developing clear and future-oriented legal frameworks that align with business objectives and mitigate risk
- Maintain accurate and up-to-date contract records and documentation
- Stay ahead of contract deadlines, renewals, and compliance obligations
- Ensure compliance with applicable legislation, industry standards and internal governance documents
- Manage and coordinate external legal support
- Work on legal due diligence matters and documentation in connection with corporate transactions and strategic projects
- Conduct internal legal training to raise awareness on key contractual and compliance matters
- Advise on and monitor regulatory developments relevant to the business, ensuring timely implementation of necessary changes

What We Offer

- Be part of a mission to de-fossilize aviation and contribute to mitigating climate change
- Work alongside top experts in project development, carbon capture, hydrogen production, and renewable energy
- Enjoy 30 days of vacation (6 weeks)
- Benefit from comprehensive personal and travel insurance, including family coverage (applicable when based in Norway)
- Take advantage of education and development options for professional growth
- Work in modern, collaborative office spaces in Oslo with subsidized lunches
- Enjoy the flexibility of remote work options
- Be part of a culture of trust that values creativity, innovation, and professional growth, where your work will directly shape our strategy and impact the climate
- Being an expert from day one is not expected; there is space for development and growth

Your Profile

- A degree in law (alternatively, as a contract manager: degree in a related field)
- 3-5 years of relevant experience, either at a law firm or in an in-house legal department
- A solid understanding of contract law and experience in contract drafting, corporate law, and general commercial legal matters
- Strong communication skills across different stakeholders and ability to work across departments; fluency in English is required, and proficiency in a Nordic language is a plus
- A proactive and hands-on attitude with attention to detail and characterized by a structured way of working
- A solution-oriented approach and the ability to reduce legal complexity with the goal to render practical, tailored legal and related advice
- Proactive and creative thinking, with the ability to thrive as a self-starter in an interdisciplinary environment
- A problem-solving mindset and contributing to a forward-thinking, constructive team spirit
- Experience working across multiple jurisdictions is a plus

How to Apply:

Please submit your application through [Finn.no](https://finn.no). If you're unable to create a profile on the platform, you may submit your application via email at career@norsk-e-fuel.com*. You only need to use one of these methods to apply. Please include the following in your application:

- Subject: Position you are applying for + Full Name
- Cover Letter and CV
- Earliest Start Date

Join us and help create a fossil-free future for aviation!

*Please note that the given e-mail address is a distributor with several recipients.